

# Health & Safety Policy

## *Our people are healthy & return home safe and well*

### **Stride is committed to:**

- Ensuring health, safety and wellbeing is part of everything we do.
- Achieving zero notifiable injuries and illnesses for all employees and contractors
- Providing a safe and healthy environment for all people, tenants, contractors and visitors
- Promoting the wellbeing of our people, contractors, visitors and tenants

### **To achieve this we will:**

- Demonstrate leadership of health and safety to promote a positive, visible health and safety culture -
  - Provide a safe and healthy environment for all sites we manage.
  - Make available sufficient resources to maintain healthy and safe workplaces.
  - Engage in fair and effective consultation, co-operation and coordination with other organisations we interact with in relation to safety, health and wellbeing matters.
  - Ensure workers have a voice through effective engagement, participation and representation arrangements
  - Set and monitor measurable objectives and targets to continuously improve our safety, health and wellbeing performance.
  - Actively engage with and encourage feedback and participation from stakeholders and act upon that engagement.
- Protect against harm arising from health, safety and wellbeing risks -
  - Design, construct, maintain and operate our assets to provide a safe and healthy environment.
  - Proactively identify hazards and unsafe practices, taking all steps to eliminate or mitigate risks.
  - Encourage our contractors and tenants to demonstrate the same commitment to achieving excellence in health and safety performance.
- Ensure our people have the tools, skills and resources to achieve continuous improvement in health and safety -
  - Provide necessary information, skills and training to ensure the health, safety and wellbeing of our people
  - Provide appropriate rehabilitation support to ensure the early and safe return to work of employees
- Assess and monitor the progress of our health and safety performance.
- Comply with all relevant legislation, regulations, standards and codes of practice for the management of health, safety and wellbeing.



**Tim Storey**  
Chairman



**Philip Littlewood**  
Chief Executive Officer