

COVID Vaccination Requirements for Contractors & Service Providers

Stride believes that vaccination is a critical tool in managing the spread and control of COVID 19 and for minimising the risk of harm to our employees, contractors, visitors and public who visit our premises.

Stride as a PCBU, has a duty under the Health and Safety at Work Act 2015 to ensure as far as reasonably practicable, the health and safety of all people working and entering sites under our control. Contractors and tenants on Stride managed sites also have this responsibility and we all have the obligation to consult, co-operate and co-ordinate with each other. We have completed a risk assessment based on the WorkSafe guidelines and undertaken consultation with all our employees.

Stride is committed to keeping people safe from COVID 19. We also acknowledge and respect that vaccination is a personal choice, and that certain people may have medical reasons why vaccination is not possible. However, Stride has a key obligation to protect the health and safety of workers and others entering our places of work.

Vaccination Requirement

Effective from **1 January 2022** until further notice, only fully vaccinated contractors/service providers (which includes any required boosters) will be able to enter Stride offices and occupied areas of Stride managed sites. This includes all employees, contractors, sub-contractors, consultants, and Stride visitors. Individuals who are not vaccinated and/or who do not provide satisfactory evidence of proof of vaccination status may not be permitted access to our sites. This does not include tenants and their employees, contractors, and visitors within the tenant's area of responsibility, nor does it include members of the public.

We are requesting that as of **1 January 2022** any person from your organisation attending site to undertake work on behalf of Stride is fully vaccinated against COVID-19. Where, for medical reasons they cannot be vaccinated, please advise of the appropriate controls in place to manage the risk to their health and safety.

Tenant Requirements

Our tenants have the right to make their own policies in relation to COVID-19 for their areas of responsibility within Stride managed premises. Contractors undertaking work within a tenanted area may also be required to provide evidence of vaccination to the tenant and follow the tenant's health and safety requirements. In some situations, tenants have advised that contractors and suppliers may be asked to take a rapid antigen test at some locations. Stride will endeavour to advise contractors of specific tenant requirements prior to visiting the premises.

Changes to this Policy

The content of this policy may change in line with changes in Government restrictions and updated advice from public health specialists.

If you have any concerns with Stride's decision on the requirement for contractors on our sites to be fully vaccinated, please contact your Stride contracting manager to discuss.